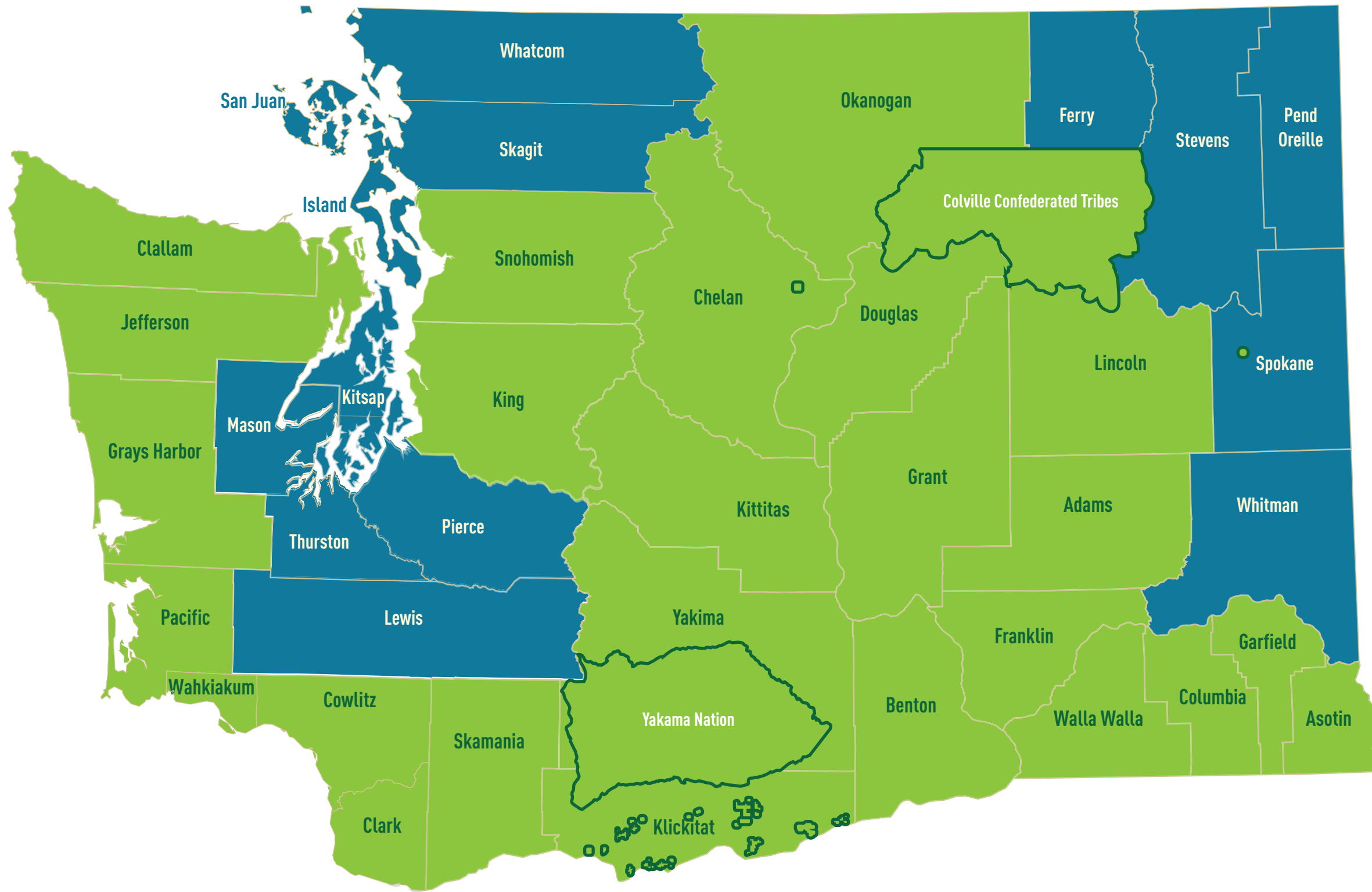


# Hiring Phases

County where the Client lives determines phase for Client and their IP(s).



## Phase 1: Clients and ~16,000 associated IPs

Participating Counties

- Ferry
- Island
- Kitsap
- Lewis
- Mason
- Pend Oreille
- Pierce
- San Juan
- Skagit
- Spokane
- Stevens
- Thurston
- Whatcom
- Whitman

Clients served by PACE organizations will transition in Phase 1.

Initial Communication: **November 1, 2021**

Time Capture: **February 1, 2022**

## Phase 2: Clients and ~30,000 associated IPs

Participating Counties

- Adams
- Asotin
- Benton
- Chelan
- Clallam
- Clark
- Columbia
- Cowlitz
- Douglas
- Franklin
- Garfield
- Grant
- Grays Harbor
- Jefferson
- King
- Kittitas
- Klickitat
- Lincoln
- Okanogan
- Pacific
- Skamania
- Snohomish
- Wahkiakam
- Walla Walla
- Yakima
- Colville Confederated Tribes
- Yakama Nation

Initial Communication: **January 1, 2022**

Time Capture: **April 1, 2022**