



GETTING STARTED WITH Reading Your Pay Stub

For inquiries on this statement please call: 866-214-9899

Total Hours Worked:

Basis of Pay:

Pay Rate:

Earnings	Rate	Hours/ Units	This Period	Year-to-Date
Persnl Care	16.8500	8.25	139.02	139.02
Admin Time	16.8500	6.00	101.10	235.12
Respite	16.8500	40.25	678.22	5356.38
Travel Time			0.00	285.41
PTO			0.00	134.80
Gross Pay		54.50	918.34	6150.73

Total Hours Worked: The total amount of hours being paid on this paycheck

Basis of Pay: Hourly

Pay Rate: Will be shown below based on Job Code

Earnings: Job Code for care provided in this pay period

*Travel Time and PTO will be present even if no time has been reported.

Rate: The pay rate for each Job Code

Hours/Units: Total amount of hours worked in the pay period for each Job Code

This Period: Total amount of pay earned in the pay period for each Job Code

Year-to-date: Total pay earned from the beginning of the current calendar year to the current date for each Job Code

Gross Pay: The amount earned before taxes and deductions

Taxes

Federal Withholding	44.62	354.28
Medicare	13.32	89.19
FICA (OASDI)	56.94	381.35
WA PFL (S) - WSPFL	2.33	15.58
Total Taxes	117.21	840.40

Deductions

COPE	10.00	20.00
Dues Percentage	29.39	257.07
Total Deductions	39.39	277.07
Net Pay	761.74	5033.26

Federal Withholding: Federal Income Tax withheld based on W-4 designations

Medicare: Medicare

FICA (OASDI): Social Security

WA PFL: Paid Family and Medical Leave

COPE: Committee on Political Education

Dues Percentage: SEIU union dues

Net Pay: The amount earned after taxes and deductions